JOURNEY INTO [COURSE] DESIGN

Judy Chan & Sue Hampton, CTLT February 26, 2020 Day 1

TWO-PART WORKSHOP

Part I (Feb 26): Introduction to learner-centred course design

- Course design framework
- Situational factors
- Learning outcomes

Part II (March 4): Continuation of stages of design

- Alignment
- Assessment/Evaluation
- Instructional Strategies

SESSION OBJECTIVES

In today's session you will:

- Apply the backwards design framework to your course/project
- Examine the implications of the situational factors of your course/project
- Craft learning outcomes that reflect your intended learning goals for your learners

LEARNER CENTERED TEACHING

- 1. Engages students **actively** in learning.
- 2. Motivates by **sharing** some power and control.
- 3. Encourages collaboration.
- 4. Includes learning skill **instruction** (and demonstrates thinking and analysis processes).
- 5. Makes space for students to learn and practice **reflection** on how and what they are learning.

-Dr. Maryellen Weimer, Professor Emeritus of Teaching and Learning at Penn State (retired).

WHY A LEARNER-CENTRED APPROACH?



PROMOTES BETTER OUTCOMES FOR STUDENTS

- Higher motivation to learn
- Meaningful, long term understanding
- Deep understanding vs. superficial
- Helps students become responsible for their own learning process
- Improved assessment outcomes

LEARNER-CENTRED COURSE DESIGN



Forward looking:

Who are my students and who do they need to become?

(Rather than: "what content should I cover?") -M. Wesch (2015)

STAGES OF [COURSE] DESIGN



SITUATIONAL FACTORS

Effective course design acknowledges the context in which it is embedded. Context includes considerations about:

- Learners
- Instructor
- Broader goals & outcomes
- Known factors or constraints



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SITUATIONAL FACTORS

Effective course design acknowledges the context in which it is embedded. Context includes considerations about:

- Learners (their needs, goals, interests, motivations, etc.)
- Instructor (your goals, your capacities)
- Broader goals & outcomes, (perhaps departmental, faculty and societal level)
- Known factors or constraints (such as resources, technology, etc.)



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Pair up and take turns describing the situational factors of your course. (10 mins)



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Think about:

"How might these impact my design?"

- Add these to your template! (5 mins)
- Keep these top of mind as you design throughout all stages

BREAK

OUTCOMES OF THE LEARNING

Take 5 minutes to reflect and document.

Think about your learners *at the end* of your course, module or workshop.

- What are your goals as an instructor/facilitator?
- What do you hope your learners are able to know/do/value?
- Imagine: You run into one of your learners five-years from now. They say the one thing they learned from you that has really stuck with them is X. What do you hope the X is?

STAGES OF [COURSE] DESIGN



TERMINOLOGY

Objectives ???? Outcomes

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WHY USE LEARNING OUTCOMES?



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DEFINITION: LEARNING OUTCOMES



what a learner knows or can do as a result of learning (Otter, 1992, p. i)

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LEVELS OF LEARNING OUTCOMES

• Program-level learning outcomes

(what does a graduate know/do/value?)

• Course-level learning outcomes

(know/do/value after your course)

• Module-level

(know/do/value after the module)

• Lesson-level learning outcomes

(know/do/value after the lesson)



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WRITING EFFECTIVE LEARNING OUTCOMES

3 elements of a good learning outcome:

- 1. Action verb(s)
- 2. Subject (the "what")
- 3. Context or criteria (details the "what" of performance)

Begin with: **By the end of this <u>course/workshop/program</u>**, **learners will be able to...**

EXAMPLE 1

By the end of this course, students will be able to...

Select appropriate materials for use in building wood-framed houses.

EXAMPLE 2: BREAKING IT DOWN

Select appropriate materials for use in building woodframed houses.

action verb subject context/criterion

EXAMPLE 2

By the end of this course, students will be able to...

Apply water sterilization techniques to purify the drinking water.

EXAMPLE 2: BREAKING IT DOWN

Apply water sterilization techniques to purify the drinking water.

EXAMPLE 3

By the end of this course, students will be able to...

Recall genetics terminology: homozygous, heterozygous, phenotype, genotype, homologous chromosome pair, etc.

EXAMPLE 3: BREAKING IT DOWN

Recall genetics terminology: <u>homozygous,</u> <u>heterozygous, phenotype, genotype, homologous</u> <u>chromosome pair</u>, etc.

YOUR TURN!

Build learning outcomes from the goals you previously brainstormed.

Remember to include:

- 1. Action verb(s)
- 2. Subject (the "what")
- 3. <u>Context</u> (details the "what" of performance)

Begin with: **By the end of this** <u>course/workshop/program</u>, learners will be able to...

DOMAINS OF LEARNING





Anderson et al. 2001

DOMAIN EXAMPLE

By the end of this course, students will be able to:

- Listen to others with respect (what level?)
- Appreciate the diverse opinions from peers, colleagues and instructors. (what level?)

DOMAIN EXAMPLE

By the end of this lesson, the student will be able to:

Insert a cannula into a vein accurately without causing a haematoma. (what level?)

IDENTIFY DOMAINS/LEVELS OF LEARNING

Review your brainstormed list:

- Identify domains of learning
- Identify levels within those domains
- Ask yourself:
 - Is this an end goal of the course? If early or mid-point, what would be the end goal? Revise.
 - Are some of these related to one broader goal?
 If so, cluster them and revise.

LEARNING OUTCOMES: PAIRED/TRIAD SHARING

- Share your learning outcomes
- Share the **domain & level** of learning for each learning outcome.
 - Are the statements a result of the learning at the end of the course/project?
 - Can your students attain them?
 - Are the statements clear to you, as well as your learners?

ASSESSMENT/EVALUATION

- How will you know whether learners have met the learning goals?
- What evidence is required, and how will you gather this evidence?
- Is your intent to evaluate learning (or is it to evaluate something else)?

EVALUATION

- Kirkpatrick model: widely-used model for assessing training effectiveness
- Evaluate the effectiveness of your "intervention".



Kirkpatrick's

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Kirkpatrick, D. (1994). Evaluting Training Programs: The Four Levels, San Francisco: Berrett-Koehler

NOTE: Quite often, EITHER Level 3 OR Level 4 is completed. Not always is it feasible or necessary to assess both levels. For a thorough exploration of the issues involved in assessment of Levels 3 and 4, see Kirkpatrick, D. & Kirkpatrick, J. (2005).

ASSESSMENT

- Design of tools/methods to assess the performance and/or learning of students
- Diagnose problems and provide our students with feedback

EVALUATION

Look at all factors that influence the learning process, such as syllabus, objectives, course design, materials, methodology, teacher performance, and assessment.



HOMEWORK

- 1. Continue revising your Course-Level Learning Outcomes (add to your template)
- 2. Expand what you already know about assessment or evaluation--use the wiki:

https://wiki.ubc.ca/Documentation:Begin_your_Journey_in_Course_Design

3. Bring ideas of the types of assessments (or evaluation) you might use and why.

LAST TWO THINGS BEFORE WE GO:

- 1. Teaching activities:
 - a. <u>www.slido.com</u>
 - ь. **#1155**
 - What teaching activities, techniques, strategies, and/or tools would you like to know more next Wednesday?
 - i. Should be able to enter multiple techniques
- 2. Your reactions: 2 Stars and a Wish



Allan, J. (1996). Learning outcomes in higher education. *Studies in Higher Education* 21(1): 93-108.

Anderson, L. W., Krathwohl, D. R., Airasian, P., Cruikshank, K., Mayer, R., Pintrich, P., ... & Wittrock, M. (2001). A taxonomy for learning, teaching and assessing: A revision of Bloom's taxonomy. *New York. Longman Publishing.*

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Kennedy, D., Hyland, A., Ryan, N. (2009). Learning outcomes and competences. *Bologna Handbook, Introducing Bologna Objectives and Tools*. Retrieved from: <u>http://www.procesbolonski.uw.edu.pl/dane/learning-outcomes.pdf</u>

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Writing Learning Outcomes: A Guide for Academics (2007). Retrieved from: <u>http://www.mon.gov.mk/images/documents/nacionalna_ramka/wlopml.pdf</u>



Situational Factors: