	Advantages	Disadvantages
Grading Rubric	Clear expectations Consistent grading Transparency	if the rubric is vague, it's hard to be consistent
Group Grading (e.g. having a marking "party" with other TAs)	**Calibration** Second opinions/ask for help inter-TA variability in grading Keeps everyone on deadlines and engaged Moral support/free pizza Helps prevent fatigue	Distracting Time management can be an issue Conflict in marking decisions Leaves out other TAs (solution: maybe hold more than 1 marking session/party)
Grading one question at a time	Helps focus on the question at hand and give good feedback Cognitive load Easily compare answers across students Get into a rhythm → working faster	Grading fatigue
Setting aside time for grading	Do it whereever you want (flexibility) Good professionalism - organizational skills Ensures grades/feedback get to students before next exam	

No double penalizing	Field/question dependent! Effective when questions assess different learning objectives Partial marks are helpful to guide feedback for students.	Could have to handle some students Could take longer to follow errors → Marking subsequent questions based on the direction students take.
Scantron	Fast, time efficient	Shallow assessment Some fields are hard to design MCQs
Blind grading	Control for TA bias Good practice for teaching	- difficult to catch repeat plagiarizers
Fixed feedback format	Might be faster for TAs	Might not need the student's needs to improve Grading is not always one-size-fits-all

Use of TurnitIn:
- Instead of getting students to create an alias, they can opt to use the last 5 digits of their student numbers. Still falls under blind grading in most cases.