

Sex and Gender Acknowledgement

Within this course, we recognize the difference between sex and gender, especially that fact that knowing a person's sex does not tell us anything about their gender, or vice-versa.

In this course, we are conscious that sex isn't binary (many different forms in humans and more in other organisms) and there are different aspects of sex, such as gamete production, chromosomes, genitalia, and hormone production. In some modules, the terms 'male' and 'female' are used in reference to these aspects related to sex or sex differences in human and other organisms.

When I (professor) use pronouns (such as he, she, they) and terms such as 'man', 'woman', 'non-binary person', or 'genderqueer person' to name a few, it is in reference to that person's gender. We try to only use gendered language when referring to specific examples where we know the gender, and not the sex, of an individual. If we do not know the gender of an individual, we defer to they/them pronouns. I will aim to use non-gendered pronouns for animals and ask you to do the same.

I am making this announcement with the intent of creating a more inclusive and safe learning environment for all students. If you are comfortable, please add your preferred pronouns and name to Canvas. If you have any concerns or requests regarding how gender and sex are discussed in this class, please contact me.

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