



Imagine UBC Squad Leader Interview 2011-2012 – New Applicant

Interview Date: _____

Applicant's Name: _____

Student #: _____ Year: _____

Faculty/School/Program:

Interviewer:

Introduction:

- *Thank candidate for coming, introduce the interview team, provide the applicant with water.*
- *Complete all the above information if you haven't already done so.*
- *Frame the interview: "We're going to be asking you a series of questions to assess your understanding of the Squad Leader role and what skills and experience you could bring to the position. It will take approx. 30 minutes. If you would like clarification on any of the questions throughout the interview, please don't hesitate to ask. There will be an opportunity at the end of the interview for you to ask us any questions you might have about the position."*

1. What are the three most important aspects of the Squad Leader position with Imagine UBC? What interests you the most about this role?

Three important aspects of Squad Leader position	Interested in:

2. In what ways does Imagine UBC support the orientation and transition experience of new-to-UBC students? Please share two and explain why these are important.



3. What skill or strength do you typically bring to a team? How have you demonstrated this?

Skill or strength?	How have you demonstrated this?

4. Describe a time when you had competing deadlines and priorities that you did not manage very well. How did you handle the situation then? *Follow up:* Looking back, how would you handle it differently?

Scenario:	How handled situation then:	How would handle it differently:

5. As a Squad Leader, there will be many opportunities for professional development through both training and experience. What skills or experience will you hope to have achieved or accomplished by the end of your time in this role?

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6. Thinking about the orientation and transition experience for Arts students, please describe one challenge that new students face. What are two specific resources that you would recommend to support them?

Challenge:	Resources:

7. The Squad Leader role is an ongoing time commitment from December 2011 until December 2012 and successful applicants are expected to make the position a priority. What are your other commitments this year (course-load, athletics, part-time work, other co-curriculars, etc)? *Follow up:* How will you balance Squad Leading with X, Y, Z?

Other commitments:	How will balance:

8. As a Squad Leader you are leading a group of MUG leaders. What kinds of support will the MUG leaders need in preparing for and fulfilling their role and how will you meet those needs?

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a place of mind

THE UNIVERSITY OF BRITISH COLUMBIA

CENTRE FOR STUDENT INVOLVEMENT
BROCK HALL 1002

9. *Walk through the Squad Leader Calendar sheet with the candidate.* Take this timeline home and review the dates and times we've discussed; then, please complete the short survey at the link provided on the sheet **by Wednesday, November 30th** to confirm your availability and indicate any potential conflicts. This will be taken into consideration when we select successful applicants, and we expect you to be accountable to the information you provide.

10. Is there anything else you would like to share with us that you have not yet had the opportunity to share, or any questions you have that you would like to ask?