



# Physics & Astronomy Mentor TA Program

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# Professional Development for Mentors



Peer Review  
Training

Culture &  
Diversity  
Training

Peer  
Mentoring

Formative  
Evaluation  
from Trainees

Peer  
Observation

# Skills and competencies

## Mentees

- In-situ feedback
- Deliberate practice
- Reflection
- Ongoing support & follow-up

## Mentors

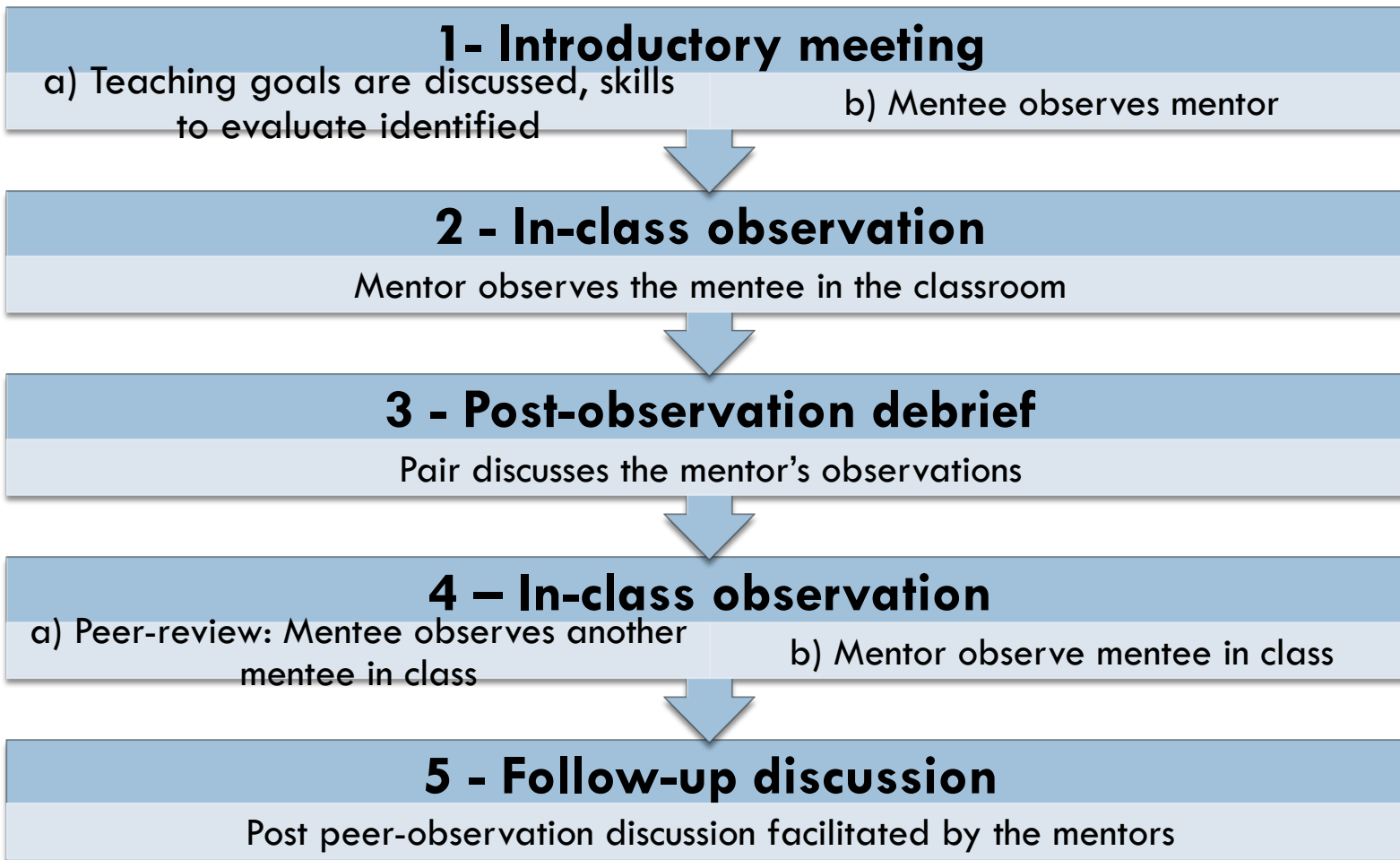
- Peer review training
- Mentoring & role model experience
- Observing other teaching styles
- Culture & diversity training
- Receive feedback from observations & discussions

# Mentor TA program

*Each new TA is paired with a single Mentor TA for the duration of the fall term, and participates in a series of peer-review sessions.*

- All mentors participate in a peer review training session offered by the Center for Teaching Learning and Technology (CTLT, formerly TAG)
- The program is mainly facilitated by a Head Mentor whose responsibilities are to:
  - communicate with and support the mentors
  - coordinates the pairing of mentors with mentees
  - act as a liaison with the TA Training Facilitators

# Mentor Program Overview



# Logistics

6 mentees

- 5 interactions
- ~ 24 hours

Creating Inclusive  
Classrooms

- Training
- ~ 3 hours

Peer-Review Training

- Run by CTLT
- ~ 6 hours

Mentor meetings

- Monthly
- ~ 4 hours

# Logistics

\$1 200 per mentor

- \$2400 per 72 hour TAship

\$200 per mentee