

**UBC Orientation & Transition Volunteer Opportunity Posting**

UBC Orientations is operated out of the Office of Student Development within the Vice President, Students' portfolio. Our work focuses on the successful orientation and transition of new to UBC students, be they domestic, international or transfer students. Orientation & transition programs offer students a great way to learn about campus life and Vancouver culture, as well as make new friends. Volunteers gain experience working in a team setting, as well as contributing to the planning and implementation of our orientation & transition programs.

Kinesiology Squad Leader – UBC Orientations, Student Development**Primary Functions:**

There are **5 Kinesiology Squad Leader positions** available through UBC Orientations, which includes 2 Imagine Squad Leaders, 2 Kinesiology Transition Program (KTP) Squad Leaders and 1 International Student Orientation Squad Leader. Squad Leaders in all faculties/schools make up our senior pool of Orientation volunteers. The 5 KIN Squad Leaders work as a cohesive team throughout the year on each of the Orientation and Transition programs for KIN students. Each of the KIN Squad Leader positions share broad over-arching goals and objectives with a specific focus on IMAGINE, GALA, Jump Start or KTP programming. This position description describes in detail the commonalities of all KIN Squad Leader positions.

The detailed chart below outlines briefly the different roles of each KIN Squad Leader:

Role/Squad Leader	IMAGINE	INTERNATIONAL	KTP
Active member of BOO Crew - Student Steering Committee (includes attending meetings and training)	✓	✓	✓
Assist with Orientation Leader recruitment	✓	✓	✓
Coordinate March 2012 Training for KIN MUG Leaders	✓	✓	✓
Develop strategic plan for KTP 2012-2013			✓
Assist with facilitating MUG Leader interviews for KIN Team for 2012-2013	✓	✓	✓
Attend the Student Leadership Conference 2012	✓	✓	✓
Communicate on a monthly basis with MUG Leader Team (March - April 2013)			✓
Maintain regular contact via monthly meetings with KIN Student Development (May - September)	✓	✓	✓
Maintain regular contact via monthly meetings with KIN Student Development (September - April)			✓
Plan & coordinate logistics for Imagine UBC Day for new KIN students	✓		
Plan & coordinate logistics for GALA for new international KIN students		✓	
Plan & coordinate logistics for Jump Start for new international/Aboriginal KIN students		✓	
Attend SL Imagine Training Dates (September - 1/2 day)	✓		
Assist with the facilitation of MUG Leader Training Dates (September - 2 days)	✓	✓	✓
Attend SL GALA Training Dates (August - 1 day)		✓	
Attend GALA Group Leader Training (August - 2 days)	✓	✓	
Attend Jump Start leader Training (August - 3 days)		✓	
Meet with MUG Leader Team monthly (Sept - April 2013)			✓
Support and supervise MUG Leaders to coordinate bimonthly events (Sept - April 2013)			✓



Represent the KTP on Peer Programs Executive Committee (includes attending meetings and PRO-D sessions)			✓
Represent School of Kinesiology broadly across campus throughout all Orientation and Transition planning and activities	✓	✓	✓
Role model exceptional leadership and professional behaviour throughout all Orientation and Transition planning and activities.	✓	✓	✓
Participate in Involvement Coaching (CSI)	✓	✓	✓

Note: Recruitment for other Orientation Leader roles, including MUG Leaders, Welcome Team, and Welcome Leaders will begin in January 2012.

Kinesiology Squad Leaders have three major functions:

1. Leading Peers

Within each Faculty or School, UBC Orientations splits participating student leaders into small groups of approximately 10 people. These student leaders are put into groups, or "Squads". These squads are led by one senior student leader, the Squad Leader. In Kinesiology, however, the two Squad Leaders will co-lead one large squad together, with communication handled by the KTP squad leaders. As a Kinesiology Squad Leader, you will be responsible for leading these squads by:

- Assisting with Orientation Leader recruitment drives (general and faculty/school specific) in January 2012 and selection processes including the Group Interview in February 2012.
- Facilitating sessions for the student leaders in your squad at training in March 2012 and late August 2012 (for GALA – International Orientation) OR in early September 2012 (for Imagine), with the support of Kinesiology Student Development.
- Providing support to the development of the student leaders in your squad through their summer skill development online training program.
- Providing support to the members of your squad and building YOUR team to be successful!

2. "Brains of the Operation" - (BOO) Crew - Student Steering Committee

All UBC Orientations Squad Leaders will brainstorm, implement ideas and provide feedback on Orientations programs. In this capacity, all Squad Leaders must stay in regular communication with:

- The Orientation & Transition Team
- Their respective Faculty/School Contacts and/or support staff from other campus units (ex. International Student Development)
- Orientation Leaders in their groups

3. Involvement Coach at the Centre for Student Involvement

The Centre for Student Involvement (CSI) is a hub designed to support student programs and provide a space that can accommodate meeting together, working on projects, and supporting student-led initiatives to create a campus culture of involvement. This is a lively and social space where students are encouraged to make connections with others and form collaborative networks. As part of your Squad Leader role with UBC Orientations you'll have an opportunity to connect in with students across campus and share your experience and expertise concerning involvement at UBC. You will be responsible for:

- Assisting with the promotion of Involvement Coaching between September 3-7
- Act as an Involvement Coach for 2 hours between September 10-14

Time Commitment - Squad Leaders must:



- Attend monthly BOO meetings throughout the academic year and summer months leading up to Orientation (usually once a month, 1.5-2 hrs, December 2011 to December 2012)
- Attend the UBC Student Leadership Conference on Saturday, January 14th, 2012 (all day)
- Attend BOOt camp from January 20th – 22nd, 2012 (all weekend)
- Attend Orientations Leader Recruitment Drive (throughout January/February, 2-4 hrs)
- Assist with the facilitation of Orientations Leader Group Interviews (throughout February, 7 hrs)
- Assist with the facilitation of March Training (for all Orientations Leaders) – dates vary by Faculty
- Attend training sessions for their role in August, early September
- Assist with facilitating skill-based training sessions for Orientations Leaders in early September (0.5 day).
- Attend and assist with facilitating a logistical training day & mock run-through for all Orientations leaders in early September (1 day).
- Attend Orientations dates depending on your role: GALA (Thursday, August 30th – Saturday, September 1st, 2012), Imagine (Tuesday, September 4th, 2012)
- Maintain regular contact (via email, in person meetings, etc.) during the summer and/or throughout the year with the Faculty/School Contacts and your Orientation Professor that you will be working with on the Student Success Workshop (Imagine) or your Staff Mentor that you will be working with on the Creating Campus Connections Workshop (GALA).
- Available to meet with Robyn Leuty (Student Development Officer) bimonthly over the course of the summer (May – August 2012) as part of a coordinated planning process for all Kinesiology Orientation activities.
- Maintain regular contact (via email, in person meetings, etc.) during the summer with your Squad, and provide Orientations updates to your leaders.
- Act as an Involvement Coach at the Centre for Student Involvement in the fall (2-5 hours)
- ***Under Review for 2011/12, Squad Leaders to establish and maintain communication with new-to-UBC students over the summer (via email, Skype or telephone, etc.) This addition to the role will be confirmed by December 1, 2011.***

Skills and Qualifications required:

- Current undergraduate student in the School of Kinesiology (present - at least December 2012)
- Recognizes the importance of their role as a positive role model and representative of UBC and the School of Kinesiology
- Demonstrated leadership skills
- Excellent organizational, communication, and interpersonal skills
- Able to commit to and follow through with all Squad Leader required dates and expectations
- Demonstrated ability to adapt to new and challenging experiences with positive mind-set
- Ability and willingness to work independently and as part of a team with students, volunteers, and staff
- Knowledge of UBC and volunteer/work experience on campus
- Knowledge and/or sensitivity to issues affecting students and their transition to Canada or to UBC
- Previous experience with UBC Orientations as a Leader is an asset

Skills and Experiences to be enhanced through your involvement as a Squad Leader:



- Workshop and presentation development and facilitation skills
- Written and oral communication skills (email correspondence, public speaking, etc)
- Time management and organization skills
- Active listening skills and awareness of the needs of students in transition
- Problem-solving and trouble-shooting experience
- Experience working with diverse teams, including peers, staff, and faculty

Application Procedure:

Online applications can be found at www.careers.ubc.ca. Click “Search for jobs on CareersOnline” and search for Posting 786889.

Applicants must provide a resume and one-page cover letter detailing why they want to be a Squad Leader and what experiences they will bring to the role.

Applicants will be notified if they have been short-listed for an interview. Interviews will take place throughout November 2011.